

Pontrilas Sawmills Limited

Gender Pay Gap Reporting

April 2024

	%
Difference in mean gender pay gap	2.8%
Difference in median gender pay gap	8.4%
Difference in mean bonus gender pay gap	9.1%
Difference in median bonus gender pay gap	-19.2%
Proportion of males receiving a bonus	74.1%
Proportion of females receiving a bonus	36.0%

	Male	Female
Proportions in Q1	93.0%	7.0%
Proportions in Q2	93.0%	7.0%
Proportions in Q3	94.4%	5.6%
Proportions in Q4	84.5%	15.5%

I hereby confirm that the data is accurate.

EB Hilton
Finance Director