

Pontrilas Sawmills Limited

Gender Pay Gap Reporting

April 2022

	%
Difference in mean gender pay gap	-1.0%
Difference in median gender pay gap	-0.1%
Difference in mean bonus gender pay gap	20.3%
Difference in median bonus gender pay gap	-3.1%
Proportion of males receiving a bonus	87.2%
Proportion of females receiving a bonus	42.9%
	Male
	Female
Proportions in Q1	92.2%
	7.8%
Proportions in Q2	92.2%
	7.8%
Proportions in Q3	95.3%
	4.7%
Proportions in Q4	87.3%
	12.7%

I hereby confirm that the data is accurate.

EB Hilton
Finance Director