

# Pontrilas Sawmills Limited

## Gender Pay Gap Reporting

### April 2025

	%	
Difference in mean gender pay gap	11.7%	
Difference in median gender pay gap	5.1%	
Difference in mean bonus gender pay gap	17.6%	
Difference in median bonus gender pay gap	3.7%	
Proportion of males receiving a bonus	89.6%	
Proportion of females receiving a bonus	40.9%	
	<b>Male</b>	<b>Female</b>
Proportions in Q1	90.2%	9.8%
Proportions in Q2	98.4%	1.6%
Proportions in Q3	90.2%	9.8%
Proportions in Q4	85.2%	14.8%

I hereby confirm that the data is accurate.

EB Hilton  
Finance Director