

# Pontrilas Sawmills Limited

## Gender Pay Gap Reporting

### April 2023

	%	
Difference in mean gender pay gap	-11.2%	
Difference in median gender pay gap	-8.7%	
Difference in mean bonus gender pay gap	23.4%	
Difference in median bonus gender pay gap	-14.4%	
Proportion of males receiving a bonus	87.3%	
Proportion of females receiving a bonus	35.3%	
	<b>Male</b>	<b>Female</b>
Proportions in Q1	89.6%	10.4%
Proportions in Q2	98.5%	1.5%
Proportions in Q3	95.5%	4.5%
Proportions in Q4	91.0%	9.0%

I hereby confirm that the data is accurate.

EB Hilton  
Finance Director